Health Insurance
• Medical insurance through Highmark Blue Cross Blue Shield (BCBS) begins on the first day of employment
• 80% of the cost is subsidized by the company
• $250 deductible for individual member and $500 for family

Vision Insurance
• Vision insurance offered through Highmark BCDS begins on the first day of employment and 80% of the cost is subsidized by the company

Dental Insurance
• Dental insurance begins on the first day of the first full month of employment
• 80% of the cost is subsidized by the company
• $2,000 calendar year maximum

Life Insurance
• DMI provides life insurance through Guardian at no cost to the employee with a maximum benefit payment of $100,000

Paid Time Off (PTO)
• DMI offers a generous amount of PTO in the form of sick time, paid holidays, floating holidays, and other PTO

Perks/Incentives
• DMI offers a referral bonus of up to $500 for each full-time referral hired
• Team parties and celebrations
• Snack and coffee bar
• Casual environment and cool office space
• Great work/life balance

Company Paid Parking
• DMI provides parking passes to all employees who may need them for one of the nearby parking lots and offers on-site bike parking as well

Long & Short-Term Disability Insurance
• Offered by the company through Guardian at no cost to the employee
• Short term: Employee receives 66.7% of salary for up to 26 weeks with a maximum of $500/week
• Long term: Employee receives 60% of salary with a maximum amount of $5,000 per month

Employee Assistance Program (EAP)
• Free to all employees. Provides support in: Healthy living, stress management, mental health, parenting support, learning programs, legal issues, taxes, and debt